Report DATE: March 20, 2025 Attachment 6.1(b)



About Vineland Research and Innovation Centre

Located in the Niagara Region, Vineland Research and Innovation Centre is a uniquely Canadian results-oriented organization dedicated to horticulture science and innovation.

We deliver innovative products, solutions and services through an integrated and collaborative cross-country network to advance Canada's research and commercialization agenda. Vineland differentiates itself through clear strengths in applied research and contract research and development services that come from our core expertise combined with an industry-facing perspective and drive for impact.

The Vineland campus consists of four sites within the Niagara Region, including our main campus, research farms and facilities, and a shared-ownership nature area. We are an independent, not-for-profit organization, funded in part by the Canadian Agricultural Partnership, a federal-provincial-territorial initiative.

About the Board and summary of role

The Board of Directors consists of 12 members with a diverse mix of experienced business and industry professionals. The Board's work is supported by three Committees in Governance and Human Resources, Finance and Audit and Business Development. The Board also receives guidance from two Advisory Councils, which support our reach with stakeholders and facilitate leading edge insights on science and innovation. The Board and its Committees generally meet four times per year and the Board holds a yearly retreat.

Members of our Board serve as volunteers to advance Vineland's mission and support our impact agenda. As a Board Director, you would be expected to prepare for, attend and conscientiously participate in Board meetings and participate fully in one or more committees. As a Board Director, you would also be an active participant and contributor in the annual Board evaluation process and the annual Board retreat.









Invitation for nominations

The Vineland Board is currently seeking individuals to join our Board of Directors and inviting nominations for membership with one or more of the following to submit a nomination:

- Business, academic or governmental experience
- Financial, legal, accounting or administrative experience
- Knowledge of the horticultural sector, e.g. scientific, technical, automation or business/marketing-related
- Experience on boards or in policy development
- Leadership and network capabilities
- Knowledge of and commitment to Vineland's vision and mission

Process

Please complete the attached form and submit in confidence with an up to date resume and 3 references, by mail to: Corporate Secretary, Vineland Research and Innovation Centre, 4890 Victoria Avenue North, Box 4000, Vineland Station, ON LOR 2E0 or by email to: corporate.secretary@vinelandresearch.com.

If you have previously submitted your information in our previous Call for Nominations, please send the Corporate Secretary an email, reconfirming your interest and with any updates to your resume or form.

The Governance and Human Resources Committee will review submissions and make recommendations to the Board of Directors for interview. The nomination process is conducted in strict confidentiality. We wish to thank all those who apply, however, only those nominations whose skills and experience most closely match our requirements and specific needs will be pursued.



Vineland Research and Innovation Centre

4890 Victoria Avenue North, Box 4000 Vineland Station, ON LOR 2E0 Tel: 905.562.0320

Application to Serve on the Board of Directors		
Name:		
Occupation:		
Email:	Phone (home)	Phone (mobile)
Committees or Councils of the Board I am interested in serving on:		
☐ Business Development Committee	☐ Innovation Advisory Council	
☐ Finance and Audit Committee	☐ Stakeholder Advisory Council	
☐ Governance and Human Resources Committee		
Please answer the following questions in order for the Governance and Human Resources Committee to better understand your potential contributions.		
1. Briefly outline the specific skills you bring and/or contributions you hope to make to the Vineland Board. You may reference the specific areas listed below or additional areas you feel are important.		
Skills & Experience Areas: - Business, academic or governmental experience - Financial, legal, accounting or administrative experience - Knowledge of the horticultural sector, e.g. scientific, technical, automation or business/marketing related - Experience on boards or in policy development - Leadership and network capabilities - Knowledge of and commitment to Vineland's vision and mission		
2. Are you currently serving on a Board of Directors? If so, please state the organization name, whether non-profit or for-profit, and your position/role/contributions to that Board. Please also specify the past Boards and associated Committees you have served.		